



Acclimate & Cultivate

How Great Leaders Keep Their People Longer

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Sr. Retention Strategist




MAGNET culture



EMPLOYEE RETENTION ECOSYSTEM™

Deeper Dive

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Remember...

The Evolution of Our Workforce

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LONGEVITY

==

LOYALTY



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What keeps people?

EVERY new hire
is a flight risk!




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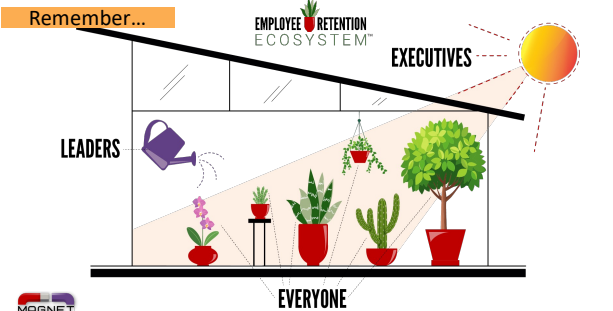
Remember...

EMPLOYEE RETENTION ECOSYSTEM™

EXECUTIVES

LEADERS

EVERYONE



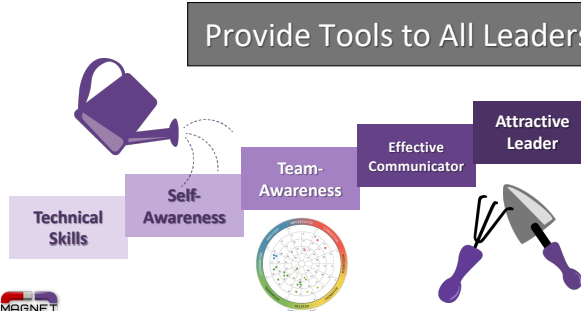

EmployeeRetentionEcosystem.com

Are you and your team equipped to lead a whole new workforce?




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Provide Tools to All Leaders




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How to Measure Success

Pre-Intensive

Post-Intensive

COMPETENCE

CONFIDENCE

28% Avg Increase




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Let's Discuss...

How do your leaders
CURRENTLY gain new skills?

What skills do you **WISH** your
managers had that could be taught?



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Culture is NOT
posters on a wall.



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Appreciate
ANY Job
Well Done!



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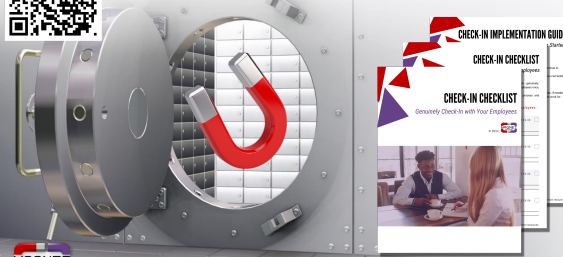
Check In
Genuinely!



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MagnetVault.com



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Let's Discuss...

Are you facing any roadblocks to genuinely
check-in with your team?

How can you overcome those roadblocks to
check-in with your team in the next month?



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"I'm not given
the **TIME** nor the
TOOLS to be
successful leading
this new workforce!"

- Every Manager



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- Write and maintain job descriptions
- Support managers with employee relations and team conflict
- Develop, implement, and evaluate leadership development programs
- Ensure compliance with all state and federal regulations



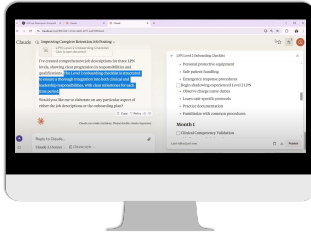
Create Retention Role & Task Force



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Use AI to Save Time

- Brainstorm carrot ideas
- Develop leadership programs
- Update job descriptions



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Where people *miss the mark*
is where the gap exists.

Where do you feel
employees miss the mark?



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Communicate
Your
Expectations!



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Water your plants.



The workforce
has *evolved*.

One size no
longer fits all.



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Let's Create a Place to Thrive!

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