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Tuesday, Oct. 25, 2022

## Today's Headlines

- [Department of Labor addresses nursing shortage through grant](#)
- [Staff well-being top concern in AONL study](#)
- [Thank you to the 2022 Iowa Hospital Heroes](#)
- [Register for free webinar about No Surprises Act](#)

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### Department of Labor addresses nursing shortage through grant

The U.S. Department of Labor is addressing bottlenecks in nurse training through its new Nursing Expansion Grant Program. The program is designed to expand and diversify the pipeline of qualified nurses in health care through two approaches.\

**Nurse education professional track.** This program is increasing the number of nursing instructors and educators by training new or experienced current or former nurses, including retired nurses, into advanced post-secondary credentialing needed for nurses to become instructors and educators.

**Nursing career pathways track.** It trains nurses as frontline health care professionals and paraprofessionals to advance through a career pathway and gain the postsecondary credentials needed for middle- to high-skilled nursing positions.\

The Department of Labor [hosted a webcast with information about the grant program](#), eligibility and application submission requirements. Applications are due Friday, Jan. 6, 2023.

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### Staff well-being top concern in AONL study

Staff emotional health and well-being, retention and the cost of travel nurses are the top challenges facing nurse leaders according to the latest study by the American Organization for Nursing Leadership.

The four-part [Longitudinal Nursing Leadership Insight Study](#) looks at the impact of COVID-19 on nursing leadership in key areas over time. The survey shows the emotional health and well-being of nurse leaders is slightly improved but remains a top issue. Nurse leaders also reported the most difficult issues to respond to are:

- The availability of financial resources.
- Health equity.
- Staff retention.
- Workplace violence including bullying and incivility.

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## Thank you to the 2022 Iowa Hospital Heroes

IHA and Iowa hospitals are grateful to our hospital staff who ensure hospitals provide quality care every day. Twelve hospital heroes were recognized at IHA's 2022 Annual Meeting, and each is being highlighted in IHA Today. This issue features Karen Gronau, RN, from [UnityPoint Health-Finley Hospital in Dubuque](#). Thank you to all the 2022 heroes and hospital staff for your work and compassion.

If you have someone you want to [nominate as a hospital hero](#), take note for next year's recognition at the 2023 IHA Annual Meeting scheduled from Oct. 10-11. [Email Craig Borchard](#) at IHA with questions.

## Karen Gronau, RN

Karen is the epitome of a leader. Her colleagues see the trust the entire surgical unit has in her knowledge and experience. She has a unique ability to solve any problem, big or small. If she doesn't readily have a fix in mind, she works hard to find one that is safe and fair. She often fixes the problem before anyone even knew there was a problem. Karen has dedicated more than 30 years to the surgery department at UnityPoint-Finley Hospital. She's seen immense changes throughout her career and has taken each hurdle in stride. Her ability and willingness to adapt to change is just one of the many reasons she has remained so respected and successful throughout the years in her position.



## Register for free webinar about No Surprises Act

The No Surprises Act was signed into law Dec. 27, 2020. The law protects patients from surprising medical bills and has taken price transparency to new levels by requiring providers to present a good faith estimate to uninsured or self-pay patients.

To help providers answer questions about the law's interim final rules and steps for compliance, ServiShare partner ParaRev is hosting a free webinar with Barbara Johnson, senior revenue cycle consultant. She will discuss:

- Health care facilities and providers that must comply with the No Surprises Act regulations.
- Provisions not being enforced in 2022 and how to prepare for compliance in 2023.
- Required No Surprises Act documents and timeframes for presenting good-faith estimates to patients.

ParaRev also is offering a [free price-transparency audit](#). The [No Surprises Act webinar](#) is scheduled from 1-2 p.m. Tuesday, Nov. 15. [Email Reagon Worthington](#) at

ServiShare with questions.

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## NewsStand

### Iowa news

- [Mukherjee receives Hero Award from Iowa Hospital Association](#)
- [New tips this year for Medicare enrollment in Iowa](#)
- [Iowa HHS announces nutrition and food insecurity initiatives](#)

### National news

- [As hospitals make cuts, the losses are loud or quiet](#)
  - [The world is running out of helium. Here's why doctors are worried.](#)
  - [What happens behind the scenes during a hospital ransomware attack](#)
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### Online education

- [Swing-bed Fundamentals](#): Tuesday, Nov. 8
- [Health Care: Embracing Environmental, Social and Governance Issues](#): Wednesday, Nov. 9
- [2022 IHA Governance Webinar Series](#): Tuesday, Nov. 15
- [Getting Ready for Joint Commission and CMS Health Equity Requirements](#): Tuesday, Nov. 15
- [Patient Rights: An Overview](#): Tuesday, Nov. 29
- [COVID-19 Public Health Emergency](#): Thursday, Dec. 1
- [Pharmacy Conditions of Participation](#): Tuesday, Dec. 6
- [CMS Updates](#): Thursday, Dec. 15

### In-person meetings

- [Performance and Process Improvement - Leadership "Yellow Belt" Workshop](#): Tuesday, Oct. 18 - Wednesday, Oct. 19
- [Charge Nurse Leadership Development Workshop](#): Monday, Oct. 24 - Tuesday, Oct. 25
- [Administrative Professionals Conference](#): Tuesday, Nov. 1
- [340B Day](#): Tuesday, Nov. 8
- [IHA Leadership Development Program](#): Wednesday, Nov. 16 - Tuesday, May 16
- [2022 CPHQ Review Course](#): Tuesday, Nov. 29 - Wednesday, Nov. 30

### Visit IHA's Digital on Demand store for webinars and videos

Members are encouraged to visit IHA's Digital on Demand store to catch up on webinars or informational videos they may have missed.

The IHA Digital on Demand store offers:

- [Demonstration and training videos](#) for DataGen, DATABANK and Dimensions dashboards.
- [CEO podcasts](#).
- Previously recorded [webinars and presentations](#) including project presentations from the Advanced Leadership Academy.
- [Trustee resources](#).

Click [HERE](#) to visit the IHA Digital on Demand store.

### Hospital jobs site connects hospitals with qualified candidates

Are you looking for qualified health care professionals for your Iowa hospital? [HospitalCareers.com](#) can help. This website connects thousands of nurses, providers and other hospital jobseekers with Iowa hospitals each year and is a main resource for jobseekers looking for work in health care.



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