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Thursday, March 10, 2022

Today's headlines:

- [AHA DEI survey deadline extended to March 31](#)
- [Submit ideas for Wellness Bytes series](#)
- [Learn ins and outs about employment law in four-part series](#)
- [Regional Health Services of Howard County changes email domain](#)
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AHA DEI survey deadline extended to March 31

The American Hospital Association and its Institute for Diversity and Health Equity launched the 2022 Health Equity, Diversity and Inclusion Survey to identify trends shaping health equity efforts. The original deadline was Feb. 28, but AHA has extended the deadline to March 31.

AHA will use information from survey responses to understand, assess and address

the issues around diversity, equity and inclusion in health care. The survey also will be a resource for hospital advocates, policymakers, academic researchers, health care thought leaders and other important stakeholders.

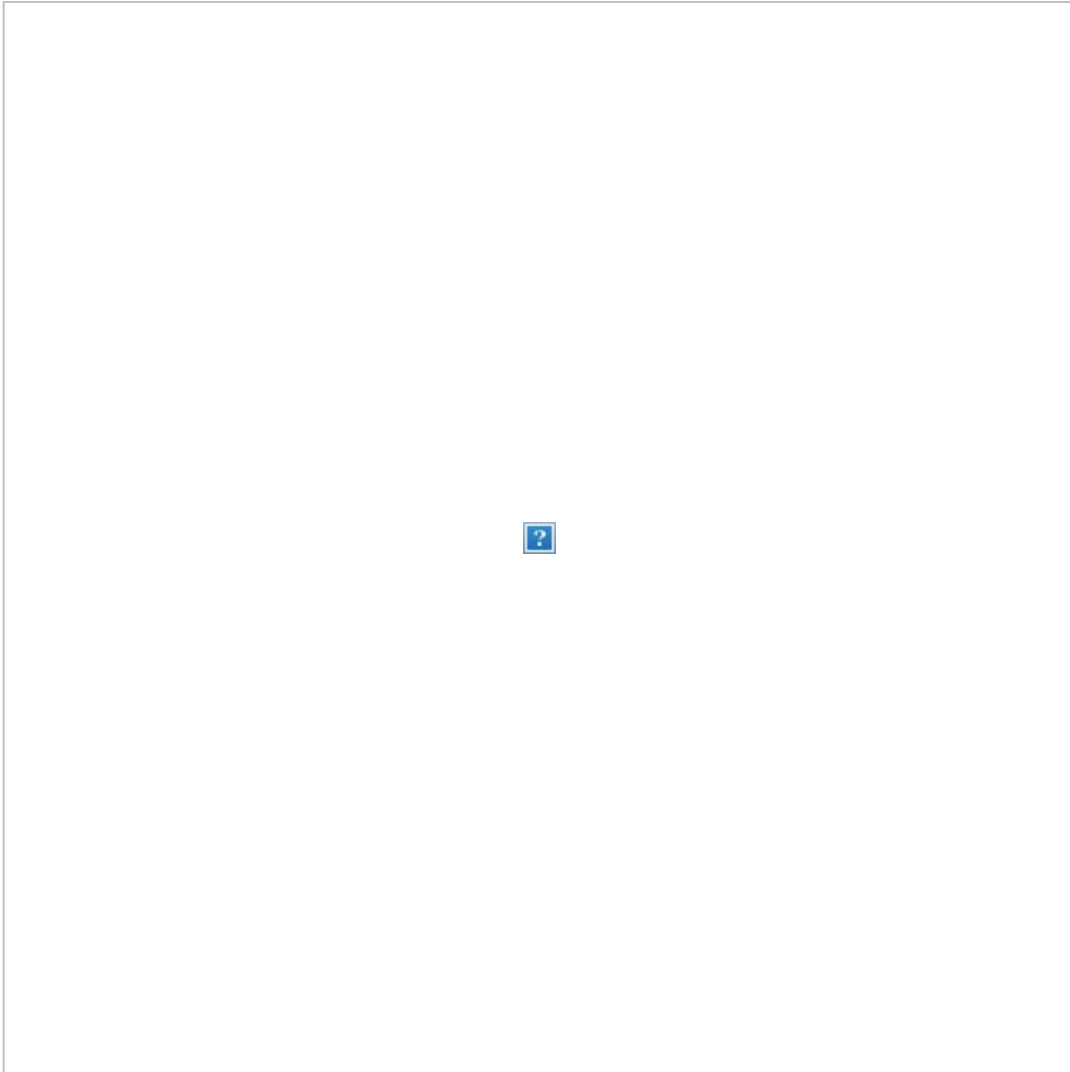
As of Wednesday, March 9, seven Iowa hospitals completed the survey.

Click [HERE](#) for more information.

Click [HERE](#) to download a copy of the survey.

Email completed surveys to surveysupport@aha.org.

To complete and submit the survey through AHA's portal, click [HERE](#). Email [Roxanne Strike](#) at IHA for login credentials and password.



Submit ideas for Wellness Bytes series

IHA is developing a new series called Wellness Bytes to help hospital employees buffer and decrease the effects of stress and challenges. The series will be short videos designed to provide skills and habits that can enhance resilience, well-being and mindfulness. The content will be available to all hospital staff 24/7 from the new IHA Digital On Demand store.

IHA members who have found tools and strategies that can help sustain through change and

challenges and to continue to find joy, purpose and meaning in their work are encouraged to suggest ideas. Content can be submitted or IHA can help with production.

To submit an idea, click [HERE](#) or email [Joah Hogan](#) at IHA.



Learn ins and outs about employment law in four-part series

Questions about employee contracts, employee leave rights and workplace accommodations will be addressed in the Employment Law Four-Part Virtual Series.

Katie Ervin Carlson and Alissa Smith, attorneys with Dorsey and Whitney, will discuss Iowa's employment laws and corresponding federal employment laws and offer best practices to avoid employee litigation. Health care human resources professionals, attorneys, C-suite leadership and staff who manage employees are encouraged to attend.

Each session is scheduled from 10-11 a.m. and will cover:

- Employment Law 101: Back to Basics – Tuesday, May 24.
- Employment Contract Considerations – Tuesday, June 21.
- Employment Terminations: Best Practices and Pitfalls to Avoid – Tuesday, July 19.

- Employee Leave Rights and Workplace Accommodations – Tuesday, Aug. 16.

Click [HERE](#) for more information.

Click [HERE](#) to register.

Regional Health Services of Howard County changes email domain

[Regional Health Services of Howard County](#), Cresco, announced its affiliation with Avera Health in 2020. Staff and other associated email domains have changed to @avera.org. Emails with the old email domain will not work after April 1.



OSHA boosting inspections for hospitals treating COVID-19 patients

The Occupational Safety and Health Administration announced it will conduct focused inspections to assess compliance and readiness at certain hospitals and skilled nursing facilities that treat or handle COVID-19 patients.

The initiative will supplement OSHA enforcement under the COVID-19 National Emphasis Program by focusing on previously inspected facilities.

Click [HERE](#) to read more.

COVID-19 therapeutic allocation shifts to weekly cycle

The Iowa Department of Public Health announced an allocation cadence for monoclonal antibodies, preexposure prophylaxis treatment and antivirals will shift to a weekly cycle. The new process timeline is:

- Monday – allocation survey sent.
- 4 p.m. Tuesday – allocation survey due to IDPH.
- Thursday – allocation ordered in federal system and IDPH allocation-amount notification sent to providers.

Click [HERE](#) to read more.

NewsStand

Iowa news

- [Midwife licensure bill passes Iowa House for first time](#)
- [Cancer death rates in Iowa expected to go up](#)
- [MercyOne - Clinton marks completion of 1st phase of expansion/remodel](#)

National news

- [COVID-19 funding is tapped out, HHS says](#)
- [Why mental health is a business imperative](#)
- [Embracing a hybrid workplace for non-clinical staff](#)

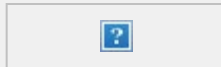
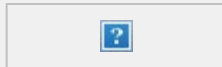
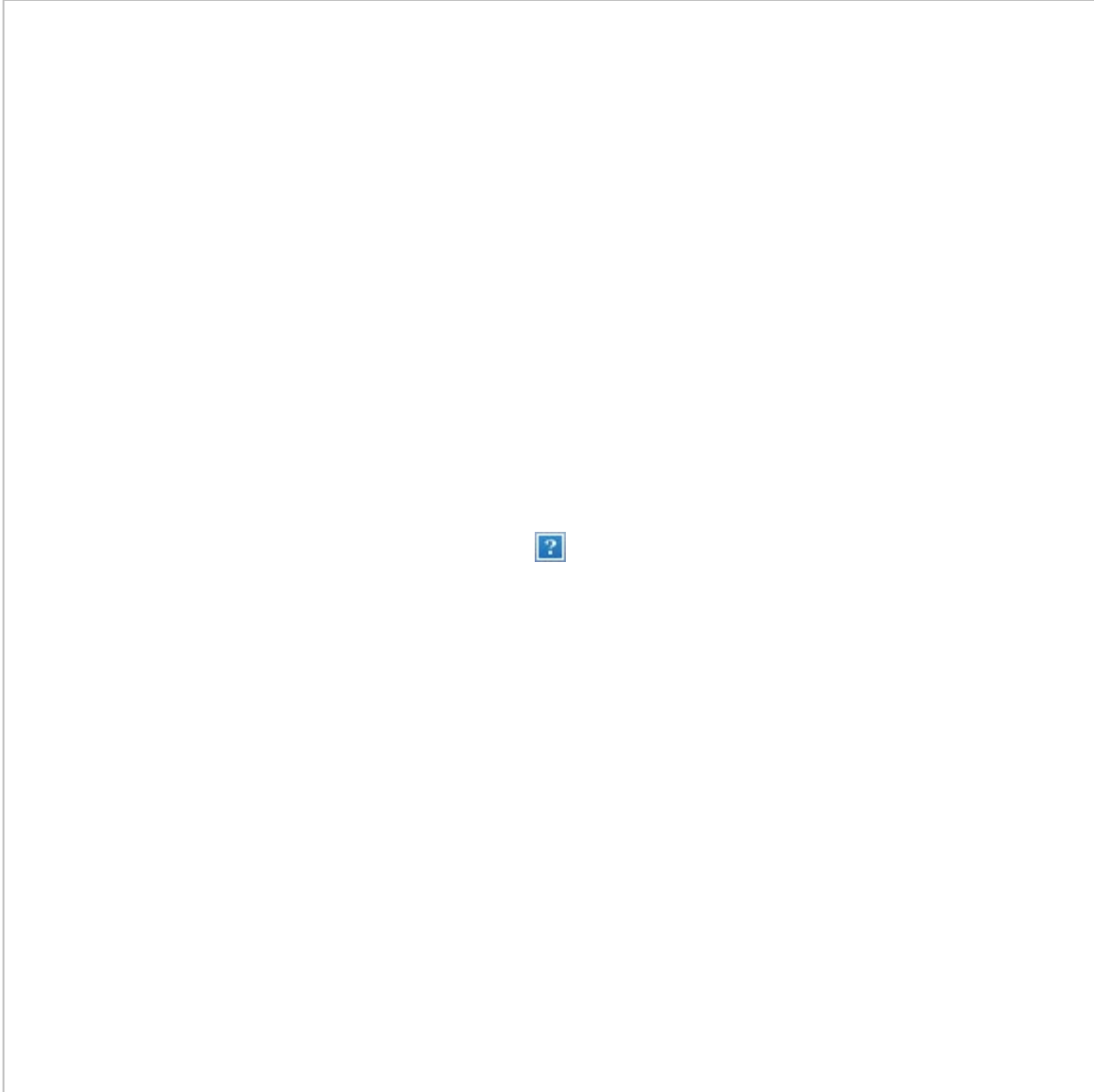
Click [HERE](#) to read daily NewsStand postings.

Upcoming events

- [Iowa Hospital Auxilian and Volunteer Conference](#): Wednesday, March 9
- [You're the New Leader: Now What?](#): Tuesday, March 22
- [Critical Access and Rural Hospital Forum](#): Wednesday, March 23
- [Understanding Hospital Board and Medical Staff Responsibilities Under Medicare COPs](#): Tuesday, April 12
- [Iowa Association for Healthcare Quality Spring Conference](#): Wednesday, April 13
- [Iowa Society for Healthcare Human Resources Administration Spring Conference](#): Thursday, April 14
- [Delegate More to Achieve More](#): Tuesday, April 19
- [IHA Governance Forum](#): Friday, April 22 - Saturday, April 23
- [Diversity, Equity and Inclusion in Health Care](#): Monday, May 2 - Monday, Sept. 12
- [Emergency Medical Treatment and Labor Act \(EMTALA\) Series](#): Wednesday, May 11 - Wednesday, May 25
- [2022 IHA Governance Webinar Series](#): Tuesday, May 17 - Tuesday, Nov. 15
- [2022 IHA Employment Law Four-Part Virtual Series](#): Tuesday, May 24 - Tuesday, Aug. 16
- [Workplace Violence Program Workshop](#): Thursday, June 30 - Thursday, Aug. 18

Hospital jobs site connects hospitals with qualified candidates

Are you looking for qualified health care professionals for your Iowa hospital? [HospitalCareers.com](https://www.hospitalcareers.com) can help. This website connects thousands of nurses, providers and other hospital jobseekers with Iowa hospitals each year and is a main resource for jobseekers looking for work in health care.



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