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Tuesday, April 5, 2022

Today's headlines:

- [Gail Graham retires from VA](#)
- [IHA interim salary survey results distributed](#)
- [Still time to register for upcoming IHA programs](#)
- [Learn to celebrate success](#)
- [White House releases FY 2023 budget request](#)
- [Half of member hospitals have signed DEI pledge](#)

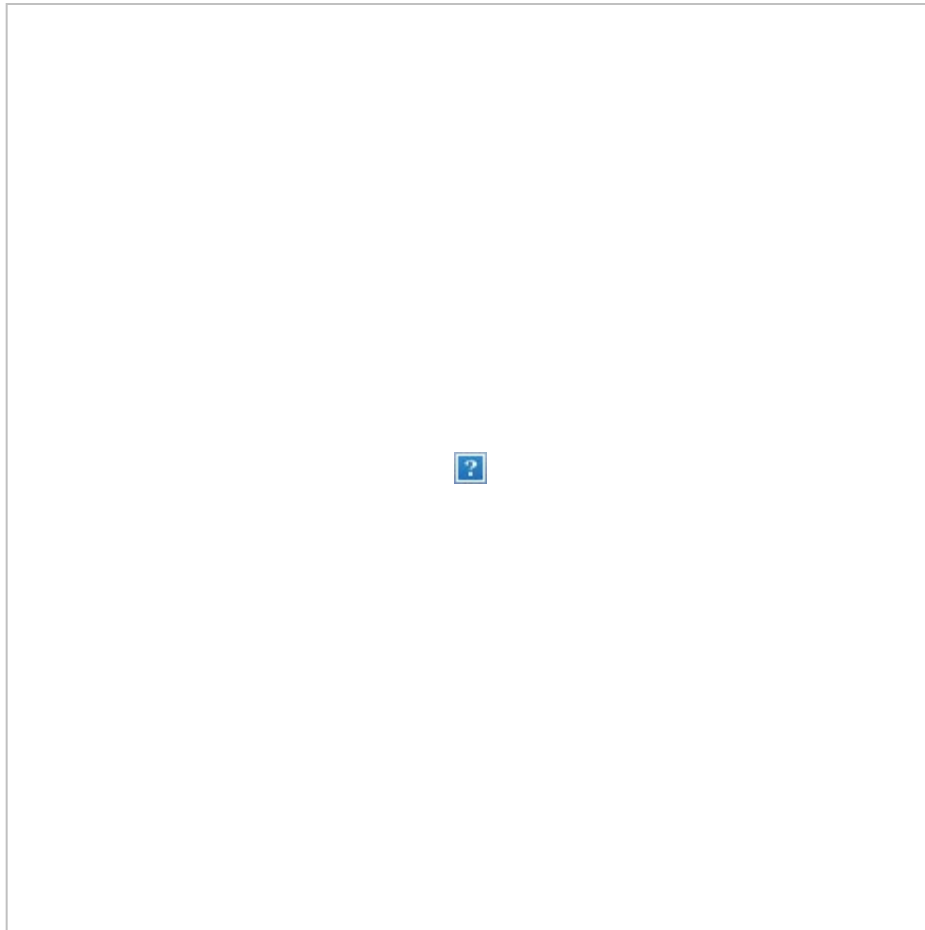
Gail Graham retires from VA

Gayle Graham retired March 31 as the director of [VA Central Iowa Health Care System](#) in Des Moines. She began the position in July 2016. Graham has worked for the VA for 35 years and was the assistant deputy undersecretary for health informatics before becoming the central Iowa director.

During her time with VA Central Iowa Health Care System, she participated in IHA's

[Hospital Board and Trustee Certificate Program](#) and was a certified trustee in 2019, 2021 and 2022.

Sara Ackert will be interim director for the next six weeks until a new director is announced.



IHA interim salary survey results distributed

Given growing workforce concerns, IHA was asked by the Council on Health Information to conduct an interim salary survey for limited job codes to help assess the rapidly changing health care environment. The results reflect salaries as of Jan. 1, and include 20 high-demand job codes in nursing, radiology, laboratory and other departments. Results were shared with hospital CEOs and human resources contacts who participated in this survey.

Thank you to the hospitals that participated. We look forward to conducting the Annual Salary Survey with data collection starting July 2022.

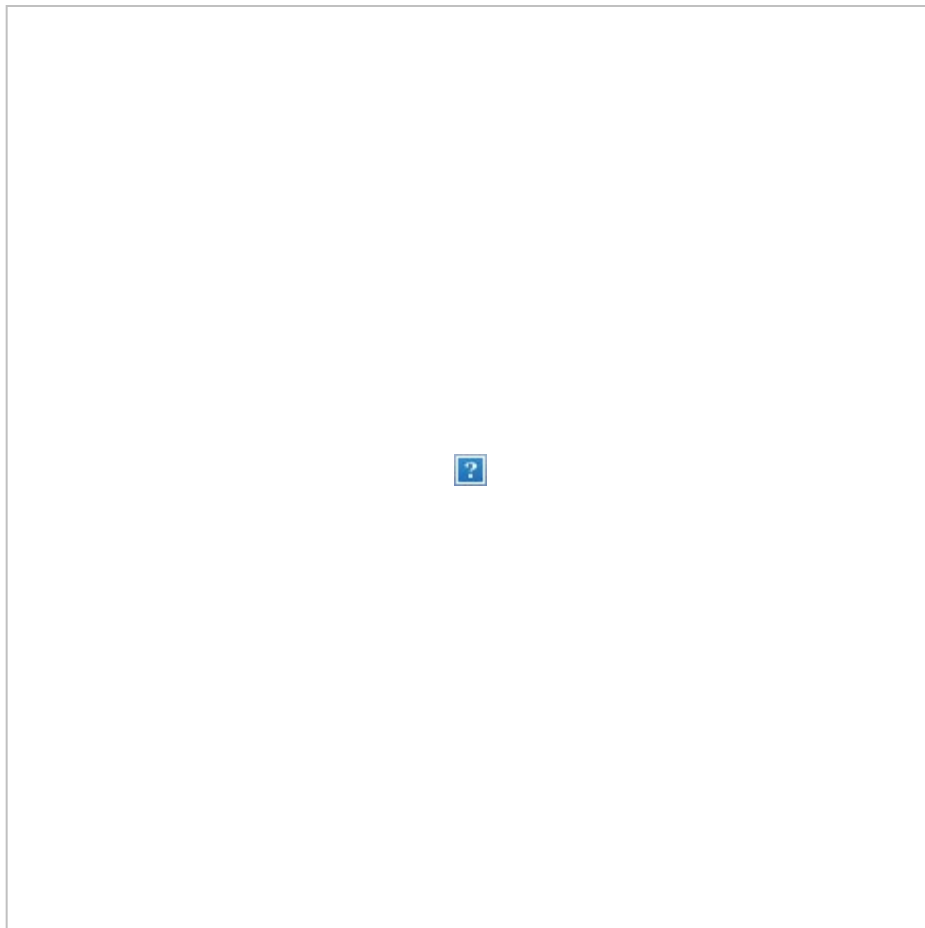
Email [Allison Martin](#) at IHA with questions.

Still time to register for upcoming IHA programs

There's still time to register for three upcoming programs about governance, human resources and employment law.

[The Iowa Society for Healthcare Human Resources Administration Spring Conference](#) will feature a presentation from Penny Bellville, director of human resources and education at Mary Greeley Medical Center. She will share the hospital's journey to becoming a recipient of the Baldrige Quality Award, the award's workforce-specific performance criteria and key takeaways Mary Greeley implemented. **The conference is scheduled Thursday, April 14.**

- [2022 Governance Webinar Series](#) participants will learn how to navigate organizational challenges and learn of with tools for enhancing board operations. Topics discussed in the four sessions will include fiduciary obligations and conflicts of interest, health care fraud, data security and strategic development. **The first session launches Tuesday, May 17.**
- [The Employment Law Virtual Series](#) will feature presentations by attorneys with Dorsey and Whitney. Iowa and federal employment laws will be discussed. Best practices to avoid employee litigation will be shared. Participants will also get refreshers on employment law basics, contract considerations, terminations and employee leave rights, and workplace accommodations. **The first session is scheduled Tuesday, May 24**



Learn to celebrate success

Celebrate Everything, the final Lessons in Leadership webinar for 2022, will teach

health care leaders and human resource professionals how to celebrate departmental and company accomplishments. Jeff Whitehorn, executive coach and former hospital CEO will share his firsthand experiences from 25 years as a CEO and how celebrating successes can improve employee engagement and team success.

Whitehorn will help participants:

- Discover the impact of celebrations.
- Name a quick win that can be implemented and celebrated in the next 90 days.

The Celebrate Everything webinar is scheduled from 10-11 a.m. Wednesday, May 25.

Click [HERE](#) to register.

Sessions from the Lessons in Leadership webinar series will be available on IHA's [Digital on Demand media store](#) for purchase 30 days after the live event. The videos will be available for viewing for 60 days after purchase.

White House releases FY 2023 budget request

President Joe Biden submitted his [budget request for fiscal year 2023](#) last week. The budget request is not binding but acts as a guide for Congress and the administration as they consider health care and spending issues.

The budget request includes several points that would affect hospitals and health systems including:

- Federal investments in workforce programs with a focus on nursing and behavioral health specialists.
- Investments in federal capabilities to prepare for and respond to future pandemics.
- Investments to increase access to behavioral health care.
- New investments into health research and development against diseases like cancer, diabetes and dementia.

Click [HERE](#) to read more.

Half of member hospitals have signed DEI pledge

With the release of the American Hospital Association's [Health Equity Road Map](#) last week, member hospitals are reminded to sign IHA's Pledge to Champion Diversity, Health Equity and Inclusivity. Almost half of Iowa hospitals have signed the pledge as a promise to advance diversity in leadership and governance in their hospitals and health systems to reflect the changing communities they serve.

Click [HERE](#) for a list of hospitals that have signed the pledge and for resources.

Click [HERE](#) to download the pledge.

Please mail signed pledges to IHA, 100 E. Grand, Suite 100, Des Moines, IA 50309, or email signed pledges to [Roxanne Strike](#) at IHA.

NewsStand

Iowa news

- [Broadlawns Medical Center promotes four female leaders](#)
- [Developer to bring 30-acre medical campus to Grimes](#)
- [UnityPoint physician selected as Iowa ambassador for CDC group](#)

National news

- [3 reasons physicians resist telehealth](#)
- [Providers brace for financial hits as COVID-19 uninsured fund ends](#)
- [Nurse's conviction should be wake-up call for health system leaders](#)

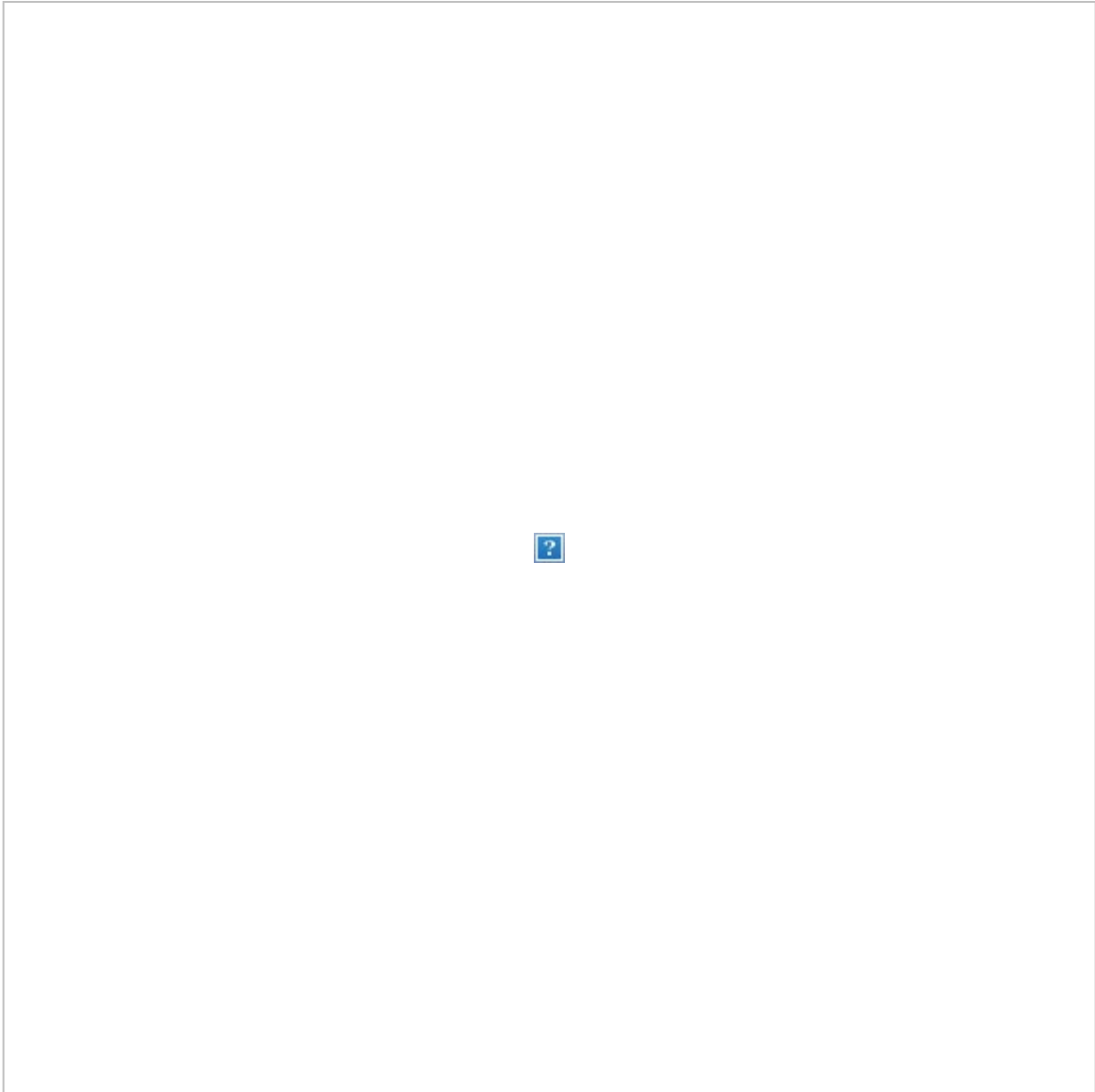
Click [HERE](#) to read daily NewsStand postings.

Upcoming events

- [Understanding Hospital Board and Medical Staff Responsibilities Under Medicare COPs](#): Tuesday, April 12
 - [Iowa Association for Healthcare Quality Spring Conference](#): Wednesday, April 13
 - [Iowa Society for Healthcare Human Resources Administration Spring Conference](#): Thursday, April 14
 - [Delegate More to Achieve More](#): Tuesday, April 19
 - [Home Health Value-Based Purchasing Plan - The New, the Old and the Success!](#): Tuesday, April 19.
 - [IHA Governance Forum](#): Friday, April 22 - Saturday, April 23
 - [Exploring Social Determinants of Health Data](#): Thursday, April 28
 - [Diversity, Equity and Inclusion in Health Care](#): Monday, May 2 - Monday, Sept. 12
 - [Creating Successes: IHA's Summer Series for Health Care Leaders](#): Tuesday, May 3 - Tuesday, Aug. 16
 - [Foundation Professionals for Iowa Hospitals Spring Conference](#): Tuesday, May 3
 - [Iowa Society for Healthcare Marketing and Public Relations Conference](#): Wednesday, May 4
 - [Iowa Organization for Nursing Leadership Conference](#): Tuesday, May 10
 - [Emergency Medical Treatment and Labor Act \(EMTALA\) Series](#): Wednesday, May 11 - Wednesday, May 25
 - [2022 IHA Governance Webinar Series](#): Tuesday, May 17 - Tuesday, Nov. 15
 - [Iowa Society of Healthcare Attorneys Conference](#): Thursday, May 19
 - [2022 IHA Employment Law Four-Part Virtual Series](#): Tuesday, May 24 - Tuesday, Aug. 16
 - [Celebrate Everything](#): Wednesday, May 25
 - [Iowa Trauma Coordinators Spring Conference](#): Thursday, May 26
 - [Behavioral Health Affiliate of Iowa Conference](#): Thursday, June 16
 - [Workplace Violence Program Workshop](#): Thursday, June 30 - Thursday, Aug. 18
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Hospital jobs site connects hospitals with qualified candidates

Are you looking for qualified health care professionals for your Iowa hospital? HospitalCareers.com can help. This website connects thousands of nurses, providers and other hospital jobseekers with Iowa hospitals each year and is a main resource for jobseekers looking for work in health care.



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