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Tuesday, July 12, 2022

Today's headlines:

- [IHA advocacy team weekly preview](#)
- [Pfizer COVID-19 vaccine for young teens granted full approval](#)
- [66 hospitals signed DEI pledge](#)
- [Merritt Hawkins provides insights and data for physician recruitment](#)

IHA advocacy team weekly preview

The IHA advocacy team is scheduling 2022 state legislative candidate interviews. The interviews will help identify candidates who are hospital champions and the campaigns to be considered for IHA PAC support ahead of the November elections.

In preparing for the 2023 legislative session, the advocacy team has created work groups of hospital members and stakeholders to discuss important issues. The advocacy team will meet with the pharmacy issues work group Tuesday. A certificate-of-need work group is in process.

This week, the advocacy team also will be:

- Joining the Iowa Maternal Quality Care Collaborative meeting.
- Meeting with the Iowa Association of Colleges of Nursing.
- Participating in the monthly Iowa Medicaid Enterprise check-in call.
- Participating in the perinatal guidelines advisory committee call.

Follow-up stories will be in the Saturday edition of IHA Today.

Pfizer COVID-19 vaccine for young teens granted full approval

The Pfizer and BioNTech's COVID-19 vaccine for kids 12- to 15-years old is being distributed under the brand name Comirnaty after the [Food and Drug Administration granted full approval](#). The vaccine has been available under an emergency-use authorization since May 2021 for the young teen age group. The approval does not apply to booster doses for that age group.

Comirnaty has been approved for use in kids 16 and older since August 2021.

66 hospitals sign DEI pledge

More than half of Iowa hospitals have signed [IHA's Pledge to Champion Diversity](#).

more than half of Iowa hospitals have signed [IHA's Pledge to Champion Diversity, Equity and Inclusivity](#). The pledge is a promise to advance diversity in leadership and governance in hospitals and health systems to reflect the changing communities they serve.

Email signed pledges to [Roxanne Strike](#) at IHA.

To support hospitals in their DEI efforts, IHA has provided resources including:

- Adding DEI components to IHA education events.
- [Case studies](#).
- [Inclusive language guidelines](#).

Iowa hospitals and health systems are encouraged to continue their health equity journeys by enrolling in the [American Hospital Association's Health Equity Roadmap](#) and using [AHA's Health Equity Action Library](#).



Merritt Hawkins provides insights and data for physician recruitment

Servishare partner, [Merritt Hawkins](#), a division of AMN Healthcare, released its annual [Review of Physician and Advanced Practice Recruiting Incentives](#). The reviews are based on real-world physician and advanced practice practitioner recruiting data from Merritt Hawkins from April 1 of a given year to March 31 the following year.

The 2022 review is based on a sample of more than 2,600 recruiting engagements and tracks:

- Incentives.
- Relocation allowances.
- Signing bonuses.
- Starting salaries of physicians and advanced practice practitioners.

Key highlights from the 2022 report show:

- Average salaries for most specialties in the review were up from 2021.
- Demand for physicians rebounded from COVID-19, especially for gastroenterologists, orthopedic surgeons, oncologists, pulmonologists, neurologists and psychiatrists.
- Orthopedic surgeons are offered the highest average starting salary among physicians and advanced practice practitioners.

To receive the full report or for more information about physician recruitment, [email Brandon Schumacher](#) at Merritt Hawkins.

NewsStand

Iowa news

- [DMACC expands surgical technologist program](#)
- [Hundreds of Iowa nursing home complaints go uninvestigated](#)
- [Pella Regional to hold COVID-19 vaccine clinic for young children](#)

National news

- [COVID-19 cases dip slightly as BA.5 threat looms](#)
- [Physician groups call to accelerate behavioral health integration](#)
- [In America, cancer patients endure debt on top of disease](#)

Click [HERE](#) to read daily NewsStand postings.

Online education

- [Creating Successes: IHA's Summer Series for Health Care Leaders](#): Tuesday, Aug. 16
- [2022 IHA Governance Webinar Series](#): Tuesday, Sept. 13 - Tuesday, Nov. 15
- [2022 IHA Employment Law Four-Part Virtual Series](#): Tuesday, July 19 - Tuesday, Aug. 16

In-person meetings

- [IHERF Swinging for Scholars Golf Outing](#): Thursday, Sept. 1

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Members are encouraged to visit IHA's Digital on Demand store to catch up on webinars or informational videos they may have missed.

The IHA Digital on Demand store offers:

- [Demonstration and training videos](#) for DataGen, DATABANK and Dimensions dashboards.
- [CEO podcasts](#).
- Previously recorded [webinars and presentations](#) including project presentations from the Advanced Leadership Academy.
- [Trustee resources](#).

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Hospital jobs site connects hospitals with qualified candidates

Are you looking for qualified health care professionals for your Iowa hospital? [HospitalCareers.com](https://www.hospitalcareers.com) can help. This website connects thousands of nurses, providers and other hospital jobseekers with Iowa hospitals each year and is a main resource for jobseekers looking for work in health care.



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